

# Lindenwood Meeting Minutes

**November 15, 2015**

**Attendees:** Pastor Law, Bill Dancer, Robin Calloway, Chris Luhrs, Anna Hough, Dallas Minner, Emily Duke, Richard Fisher, Jerry Cox, Linda Craig

Absent: None

**Minister Report:** Pastor Law met with the core team. They are working with the core team. They are focusing on marketing and the history of that. They are also working on three items: attract, connect, and attain. This applies to guests, friends, family and how to connect and keep these relationships strong. Policies on security need to be worked on to determine when the doors are locked, administration of keys and such. Fellowship dinner next Sunday in honor of Thanksgiving and our volunteers.

**Elder's Report:** The Elder/Deacon Joint Meeting was held November 7<sup>th</sup>. Pastor Law was our guest speaker. Pastor Law asked the Elder and Deacons what their expectations would be for Lindenwood moving forward. A few of the expectations were: growth, small groups, financial security, spiritual growth, evangelism, community, engaging the 80% of members not participating, missions, youth, and continued legacy of Lindenwood.

The Elders will have their annual Christmas Open House on December 12<sup>th</sup>.

The collection of miracles by the Elders has been printed.

We did memorials for Renna Burnett, Frank Olita, Emily Burks father. We will be sending birthday cards to Maxine McCoy who will be celebrating her 100<sup>th</sup> birthday. We have also sent get well cards to Evelyn Hilgeman, Herbs mother living in Kentucky.

The nominating committee has finalized the nominees for Elder, Deacon and the General Board.

Our prayer list continues to grow, praying for all on the church's weekly prayer list and adding Maxine McCoy, Harold Goodwin, Harold Cloud, Helen Ross, Rob Mitchell, Rena Manning, Dorothy Thomas, Fred & Katherine Boone, Leanne Austin, Mickey Meredith, the Burks Family in the death of Emily's father Frank Olita, family of Renna Burnett, and all those on our prayer list.

**Finance Report:** Member contributions are in the red. Our total expenses are lower than expected so we are operating in the black. The debt repayment to the bank is down to approximately \$41,000.

**Stewardship committee:** Pastor Law reports they are working but Lynn Pleasants is not present today.

**Personnel committee:** Robin reported. All job descriptions are in so now they are more able to determine what they need and what they need to add or realign responsibilities. A temp named Donna is working 1-2 days a week to help Cindy. Health Insurance is being worked on. A full time person is now considered 30 hours and they must have insurance offered to them. They are researching the affordable care act and how to comply. Consultant has come in and they are suggesting we update the time clock. This is still to be evaluated. The board has agreed a consultant may be necessary.

Linda Craig made a motion that Gary Holcomb become a member of the personnel committee. Anna Hough seconded the motion. He will start to work with Robin right away.

**Foundation committee:**

Raise the Roof: The Raise the Roof campaign is going strong. \$88,375 has been committed so far.

Parsonage: Pastor Law has moved into the parsonage out of necessity due to maintenance problems with her old residence. Maintenance repairs are being done to the parsonage while she is living there.

Church building maintenance: Cooling tower started leaking and they had to fix it. The roof over the gym has been patched.

Nomiating Committee – Anna Hough reported. Deacons and Elders and New board members list was presented and will be voted on at the congregational meeting on Wednesday, 12/16/15.

Installation weekend – Planning in the works for this weekend. Save the date and sponsorships are being created.

Upcoming dates:

Wednesday, December 16<sup>th</sup> – Congregational Meeting at 6:30pm

Saturday, December 12<sup>th</sup> – 9am

Linda made a motion to adjourn and Richard seconded this motion.