

Lindenwood Board Meeting Minutes December 11, 2016

Attendees: Pastor Law, Kim Hunter, Linda Rose Craig, Emily Duke, Chris Luhrs, Richard Fisher, Cindy Dando, Dallas Minner, Gary Holcomb, Anna Hough, Krista Williams, Bill Hopper, Richard Fisher, Gary Holcomb.

The meeting was called to order at 12:30 p.m. by board chair Emily Duke. Krista Williams opened with a prayer. The November minutes were reviewed and approved.

Review of Board Policies in Bylaws

- There was a discussion regarding the appointment of members to various church committees, including the personnel committee.
- The Board reaffirmed the Chair's actions in the nomination of all committee members in the past year (for Board of Directors, Elders and Deacons).

Nominating Committee – Emily Duke

There was a discussion regarding the “published” notice of meetings and how we should notify church members.

Search Committee for Next Generation/Youth Minister

Kris Walden will provide an update at the Congregational Meeting on December 14.

Foundation Update – Richard Fisher

- \$251,000 gift from the estate of Mickey Meredith. To date there has been over \$811,000 in gifts and pledges. The Life Center roof can be repaired in 2017!

Elders Update - Cindy Dando *(Copy of Elder's Report will be attached)

- 1st meeting of the year with new elders is January 14, 2017.
- Many prayers were lifted up during Cindy's update.

Deacon Update

No report was given.

Westy's Update

Dallas Minner gave an update on the Thanksgiving and Christmas dinners for the homeless.

New Business

- Emily discussed the December 14 Congregational Meeting.
- Anna Hough gave a financial update:

Pledges

- 130 pledges \$555,783; 151; pledges were down from last year (\$44,513).

- We have seen a trend of members who do not make a formal pledge that their giving has increased.

Budget

November budget numbers are down \$3,362.

Expenses remain constant.

Pastor Law's Update

- Reviewed a draft of her Congregational Meeting presentation which is focused on our 2017 goals.
- Discussed our process under the bylaws for the new Associate Minister search.
- She shared information on meeting with her Executive Coach
- Pastor Law requested prayer for herself and the church.
During our transition we will focus on 'Grace, Truth, and Love.'
"We are looking forward toward the future."
- Search committee will form to find an administrative interim associate minister to fill the gaps left by Morgan's departure. This individual will keep the church moving forward.
- Since there aren't funds designated for staff bonuses, Pastor Law is giving the staff a vacation from Christmas to New Years.
- Plans for 2017 budget
 - Recommending staff raises
 - 25-30% increase in cost of health insurance
 - Thanks go out to Kristin Lamer and Lynn Pleasants for all they do for the church.
 - Pastor Law plans to hire a part time assistant. The potential savings by hiring a parttime assistant will be used to increase the salaries for the new Associate and Youth Ministers.

Pastor Law advised that Christmas Eve services will be at 5 and 11 pm.

The meeting adjourned at 1:50 p.m.