

Lindenwood Board Retreat January 28, 20167

Board Members: Pastor Law, Linda Rose, Emily Duke, Mary Ann Sheridan, Cindy Dando, Chris Luhrs, Bill Hopper, Kim Hunter, Richard Fisher, Gary Holcomb, Anna Hough. **Staff Members Present:** Phil Vaughn, Chris Nemec, David Johnson.

The retreat was called to order by Pastor Law at 9:00 a.m.

Chris Nemec opened the meeting with a devotional, "Just as I am Without One Plea."

Pastor Law

- Led a discussion regarding the election of new officers. Scripture lesson was "Many Members, One Body."

The following board Members were Elected Board Officers

- Linda Craig, Chair
- Chris Luhrs, Vice Chair
- Bill Hopper, Secretary
- Anna Hough, Treasurer

Financial Report – Anna Hough

- Lindenwood is in good financial shape. Lynn Pleasants will give a detailed report at the next board meeting.
- Cindy Franklin recommends the following people to sign checks: Sarah Cloud; Frank Fly; Michelle Campbell (Fork It Over catering). Two signatures are needed for approval. Three signatures required on checks for Lindenwood. A motion was made and unanimously passed

Interim Part-Time Minister – Jill Westbrook, Ordained Minister

- Focus on bringing new members.
- Not paying benefits for part time position.
- Board will allocate 60% of her salary for her housing allowance.

Lindenwood Credit Card

- Linda Craig requested that Toni Key be given a credit card for concessions purchases for Life Center purchases.
- Motion approved.

Phil Vaughn

- Pastor Law shared that Phil Vaughn will become licensed as a minister and will shift into a formal ministry role at Lindenwood.

- Pastor Law asked for the board's support to approve Phil going before the commission and develop/continue his ministry at Lindenwood. A motion was made to commission Phil as minister at Lindenwood which was approved by acclamation.

December Board Meeting Minutes

- The December minutes were read and approved with corrections.
- There was a recommendation for the PowerPoint presentation from December's Congregational meeting be posted on the church website.

Personnel Committee

- Gary Holcomb gave an update regarding paid maternity leave for the church staff.
- Lynn Pleasants said we do not have enough money in the budget to pay staffers during their maternity leave. Pastor Law said policies depend on the size of the church and she recommended that this topic be tabled for later discussion.
- Linda will send out a copy of the new employee handbook and the emails regarding the board's discussion. This topic will be talked about until the next meeting.

Member Letter of Resignation

Linda Rose read Marion Cocke's resignation letter.

Discussed board meeting time – 4th Sunday
Next Meeting Sunday, February 26
Board Meeting Contact – Church Secretary

Meeting Adjourned 10:35 a.m.